

# Lake Land College Board of Trustees



RESOLUTION NUMBER: 0318-010

DATE: March 12, 2018

*Approve Second Addendum to Employment Agreement with Dr. Jonathan "Josh" Bullock, Lake Land College President, Extending the Term through June 30, 2021.*

**WHEREAS**, the Board of Trustees of Lake Land College, Community College District No. 517 (the "College") has the duty to select and appoint the President of the College in accordance with the laws of the Public Community College Act, to complete an annual performance review of the President of the College, and to approve the issuance of all employment contracts and notices as well as contract language changes; and

**WHEREAS**, the Board of Trustees entered into an initial three-year employment contract with Dr. Jonathan "Josh" Bullock hereinafter referred to as the "President" commencing July 1, 2013 through June 30, 2016; and

**WHEREAS**, on April 13, 2015, the Board of Trustees approved an Addendum to Employment Agreement with the President which extended the employment contract an additional three years commencing July 1, 2015 through June 30, 2018; and

**WHEREAS**, the President's annual salary for the 2017-2018 contract year is \$218,400.00; and

**WHEREAS**, the Board of Trustees has conducted an annual performance review of the President each year since the contract initiation date and the President has successfully met all essential functions of his role and established performance goals by the Board of Trustees during each review period; and

**WHEREAS**, the Board of Trustees has established three goals for the President for FY 2018 to include:

1. Expand the Marketing Program to include budgeted funds for the hiring of a Marketing Consultant (with expertise in college/university marketing) and the development of a five Year Marketing Plan.
2. Identify new sources of revenue to offset future anticipated state funding reductions and the negative impact to the College's budget while maintaining/increasing College reserves.
3. Continue to develop innovative partnerships with community stakeholders (K-12, business/industry) to promote workforce ready pathways for students.....special emphasis given to smaller, less served high schools within the College's district.

**WHEREAS**, the Board of Trustees appreciates and supports the President's continued leadership of the College; and

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of Community College District No. 517, Counties of Christian, Clark, Clay, Coles, Crawford, Cumberland, Douglas, Edgar, Effingham, Fayette, Jasper, Macon, Montgomery, Moultrie and Shelby, State of Illinois (the "Board") as follows:

**Section 1.** The Board approves the Second Addendum to the President's Employment Agreement (Attached to Resolution as Exhibit A) to extend the term of the President's Agreement for three additional years, through June 30, 2021, and to clarify an existing benefit.

**ADOPTED** this \_\_\_ day of \_\_\_\_\_, 20\_\_ by the following vote:

AYES:

NAYS:

ABSENT:

BOARD OF TRUSTEES  
LAKE LAND COLLEGE  
COMMUNITY COLLEGE DISTRICT NO. 517  
COUNTIES OF CHRISTIAN, CLARK, CLAY,  
COLES, CRAWFORD, CUMBERLAND,  
DOUGLAS, EDGAR, EFFINGHAM, FAYETTE,  
JASPER, MACON, MONTGOMERY,  
MOULTRIE, AND SHELBY  
STATE OF ILLINOIS

By: \_\_\_\_\_

Chair

Attest: \_\_\_\_\_

Secretary

## SECRETARY'S CERTIFICATE

I, \_\_\_\_\_, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Trustees of Lake Land College, Community College District No. 517, Counties of Christian, Clark, Clay, Coles, Crawford, Cumberland, Douglas, Edgar, Effingham, Fayette, Jasper, Macon, Montgomery, Moultrie, and Shelby, State of Illinois, (the "College District") and as such official, I am the keeper of the records and files of the Board of Trustees of said College District.

I do further certify that the foregoing Resolution for approval to renew/extend the employment contract with Dr. Jonathan "Josh" Bullock, Lake Land College President, is a true, correct and complete copy of that Resolution as adopted by the Board of Trustees of the College District at a meeting held on the \_\_\_\_ day of \_\_\_\_, 20\_\_.

I do further certify that the deliberations of the members of the Board of Trustees on the adoption of the Resolution were taken openly; that the vote on the adoption of the Resolution was taken openly; that the meeting was held at a specified time and place convenient to the public; that notice of the meeting was duly given to all newspapers, radio or television stations, and other news media requesting notice; and that the meeting was called and held in strict compliance with the provisions of the Illinois Open Meetings Act, as amended, and the applicable provisions of the Public Community College Act of the State of Illinois, and that this Board of Trustees has complied with all of the applicable provisions of said Acts and with all the procedural rules of the Board of Trustees.

**IN WITNESS WHEREOF**, I hereunto affix my official signature, this \_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
Secretary, Board of Trustees

Exhibit A

**SECOND ADDENDUM TO PRESIDENT’S EMPLOYMENT AGREEMENT**

This Second Addendum to President’s Employment Agreement is made on \_\_\_\_\_, 2018, by and between the Board of Trustees of Lake Land College District No. 517, Counties of Christian, Coles, Clark, Clay, Crawford, Cumberland, Douglas, Edgar, Effingham, Fayette, Jasper, Macon, Montgomery, Moultrie and Shelby and State of Illinois, hereinafter referred to as "Board" and Jonathan Bullock, hereinafter referred to as "President," and the Board and President sometimes collectively referred to as the "Parties", and amends the Employment Agreement executed on March 6, 2013, and as amended on April 13, 2015.

WHEREAS, the Board and President entered into an Employment Agreement effective July 1, 2013 through June 30, 2016 (hereinafter referred to as the “Agreement”) with such Agreement having been extended to June 30, 2018, by a First Addendum to the Agreement.

WHEREAS, the Parties desire to extend the term of the President’s Agreement for three (3) additional years and to clarify an existing benefit.

NOW, THEREFORE, in consideration of the promises and of the mutual covenants and agreements hereinafter set forth, the Parties hereto acknowledge and agree as follows:

1. The Board hereby extends the President’s employment for three (3) additional years, through June 30, 2021.

2. Section B.1.c. is modified to read as follows to clarify application of this benefit since July 1, 2013:

“The Board will provide the President, upon Board approval, with an automobile for the President’s use in his duties on behalf of the College. The Board will also pay for necessary expenses incurred for the use and maintenance of said automobile (e.g., fuel, insurance, and oil and maintenance). The President is permitted to use the automobile for personal travel. On an annual basis the President shall submit a report to the College stating the mileage on the odometer at the beginning and end of each tax year and the total number of business and personal miles driven in that period for tax calculation purposes.”

3. All other terms and conditions in the President’s Employment Agreement shall remain in full force and effect, except as set forth in the Addendum entered into on April 13, 2015 and this Second Addendum.

IN WITNESS WHEREOF, the parties have executed this Agreement on the \_\_\_\_\_ day of \_\_\_\_\_, 2018.

**PRESIDENT**

**BOARD**

\_\_\_\_\_  
Dr. Jonathan “Josh” Bullock

BY: \_\_\_\_\_  
Board Chair

ATTEST: \_\_\_\_\_